B. MANNA & CO.

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT

To the Members of KANDARP DIGI SMART BPO LIMITED.

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Kandarp Digi Smart BPO Limited ("the Company"), which comprise the balance sheet as at March 31, 2023, the statement of profit and loss, and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013, as amended (the "Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2023, and its Profit and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Key Audit Matters

Key audit matters ('KAM') are those matters that, in our professional judgment, were of most significance in our audit of the Financial Statements of the current period. These matters were addressed in the context of our audit of the Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

S No	Key Audit Matter with description and reasoning for selection as Key Audit Matter	Audit Procedures Undertaken to address the Key Audit Matter
1 NA & CO 25326E *	The Company has recognised Computer software as an intangible asset for the first time in the current financial year. Initial cost estimated by the management is Rs. 361.00 lakhs. (refer to note-4). Further, the company has estimated its useful life as 20 years for the purpose of amortisation of initial cost and residual value at 5%. We identified as KAM considering: - The significant risk of rapid changes in technology, computer software is susceptible to technology obsolescence, therefore, it is likely that their useful life will be short. (Para-65 of AS-26). Estimates of useful life become less reliable as the length of useful life increases, (Para-66 of As-26) The residual value of an intangible assets should be assumed to be zero unless, (a) there is a commitment by a third party to purchase the assets at the end of useful life, (b) there is an active market for the asset	 Our audit procedures included, amongst others, the following: Evaluation of the estimate of cost, useful life and residual value made by the management. The factors that need to be considered in estimating the useful life of an intangible assets as par para-64 of AS-26, is not evidencing and convincing. There is no persuasive evidence produced by the management the useful life will be 20 years. No substantial evidence that both the economic and legal factors influencing the useful life. There are no factors amongst others, indicating that the legal life is certain or its renewal will make it certain. Considering the operation (providing services to banks & other financial institutions- BPO) carried out by the company there is no market readily available for sale of the software and the

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by reference to which the residual life can be	change in the business process of the client
determined and it is probable that such market will	companies will make the software redundant and
exist after 20 years.	useless.

Other Information

The Company's Board of Directors are responsible for the other information. The other information comprises the information included in the Company's Board of Director's Report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Company's Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting standards specified under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management and the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the the term of the term of the term of the financial statement resulting from fraud is higher than the term of term of term of the term of for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the adequacy and operating effectiveness of the company's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management and Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Materiality is the magnitude of misstatement in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatement in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure A", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by Section 143(3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
 - (c) The balance sheet, the statement of profit and loss, and the statement of cash flows dealt with by this Report are in agreement with the books of account;
 - (d) In our opinion, the aforesaid financial statements comply with the accounting standards specified under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021;
 - (e) On the basis of the written representations received from the directors as on March 31, 2023 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2023 from being appointed as a director in terms of Section 164 (2) of the Act;
 - (f) With respect to the adequacy of the internal financial controls with reference to Financial Statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B" Our NA

report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls our financial reporting.

- (g) With respect to the matter to be included in the Auditor's Report under Section 197(16) of the Act, in our opinion, and according to the information and explanation given to us, the provisions of section 197 read with Schedule V of the Act are not applicable to the Company since the Company has not paid/ provided for the remuneration to its directors during the year ended 31st March 2023.
- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company have a pending litigations refer to note no 12(VII) which would impact its financial position.
 - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
 - iv. (a) The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Company, or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(b) The management has represented, that, to the best of its knowledge and belief, no funds have been received by the Company from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(c) Based on audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e) contain any material misstatement.

- v. The Company has neither declared nor paid any dividend during the year.
- vi. Reporting on Rule 11(g), As proviso to rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable for the company only w.e.f. April 1, 2023, reporting under this clause is not applicable.

For B MANNA & Co Chartered Accountants Firm's Registration No.0325326E

Signature Biswanath Manna Proprietor Membership No.061940 Place: Kolkata Date:30/05/2023 UDIN: 23061940BGVGGP7774



<u>ANNEXURE A</u> to the Independent Auditor's Report referred to in paragraph 1 under the heading 'Report on Other Legal and Regulatory Requirements' of our report of even date on the financial statements of Kandarp Digi Smart BPO Limited.

With reference to the Annexure A referred to in the Independent Auditors' Report to the members of the Company on the Financial Statements for the year ended March 31, 2023, we report the following:

(i) (a) (A) The Company has proper records related to full particulars including quantitative details and situation of Property, Plant and Equipment.

(B) The Company has proper records related to full particulars of Intangible assets.

(b) The Company has a program of verification of all the items of Property, Plant and Equipment in a phased manner which in our opinion, is reasonable having regard to the size of the Company and the nature of its Property, Plant and Equipment. Pursuant to the program, items of Property, Plant and Equipment were physically verified by the management at reasonable intervals. According to the information and explanations given to us, no material discrepancies were noticed on such verification during the year.

(c) According to the information explanation given to us and on the basis of our examination of the records of the company, the Company do not have any immovable properties whether owned or leaseholds and not disclosed in the financial statements any immovable properties, hence in our opinion, clause 3(1) (c) of the Order, is not applicable to the Company.

(d) According to the information explanation given to us, the company has not revalued its Property, Plant and Equipment (including Right of Use Assets) or intangible assets during the year ended 31st March 2023.

(e) According to the information explanation given to us, no proceedings have been initiated during the year or are pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.

(ii) (a) The Company is a service Company, primarily rendering BPO service and not involved in any manufacturing operations, accordingly it does not hold any physical inventories of materials. Thus paragraph (ii) (a) of the Order is not applicable to the company.

(b) According to the information and explanation given to us and based on our examination of the records of the company, the company has not been sanctioned working capital limits from bank or financial institutions, in excess of five crore rupees, in aggregate, on the basis of security of current assets at any point of time during the year.

- (iii) According to the information explanation given to us and on the basis of our examination of the records of the company, the company has not made any investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties. Therefore, the provisions of sub clauses of clause 3(iii) of the said Order are not applicable to the company.
- (iv) According to the information explanation given to us and on the basis of our examination of the records of the company, the company has not made any loans, investments, provided any guarantees and security on which provisions of section 185 and 186 of the Companies Act 2013 are applicable.
- (v) In our opinion and according to the information and explanations given to us, the Company has not accepted any deposits from public within the meaning of Section 73 to 76 of the Companies Act, 2013 and the rules framed thereunder. Accordingly, the provisions of Clause 3(v) of the order are not applicable to the Company.
- (vi) According to the information's and explanation given to us, the Central Government has not prescribed the maintenance of cost records under sub-section (1) of Section 148 of the Companies Act, 2013 in respect of the products sold or services rendered by the Company.
- (vii) (a) According to the information's and explanation given to us and based on our examination of records of the Company, the Company is generally regular in depositing undisputed statutory dues including Provident Fund, Employees State Insurance, Income tax, Sales Tax, Wealth tax, Service tax, Duty of Customs, duty of Excise, Value Added Tax, GST, Cess and other statutory dues with the appropriate authorities to the extent applicable to it. There are no undisputed amounts payable in respect of income tax, wealth tax, service tax, sales tax, value added



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tax, duty of customs, duty of excise or cess which have remained outstanding as at March 31, 2023 for a period of more than 6 months from the date they became payable.

(b) According to the information and explanations given to us, there are not any statutory dues referred in subclause (a) which have not been deposited on account of any dispute.

- (viii) In our opinion and according to the information and explanations given to us, the Company has not surrendered or disclosed any transaction, previously unrecorded in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year. Accordingly, the requirement to report on clause 3(viii) of the Order is not applicable to the Company.
 - (ix) (a) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of any loan or other borrowings or any interest due thereon to any lender. Accordingly, the requirement to report on clause 3(ix) of the Order is not applicable to the Company.

(b) In our opinion and according to the information and explanations given to us, the company has not been a declared wilful defaulter by any bank or financial institution or other lender.

(c) In our opinion and according to the information and explanations given to us, the loans were applied for the purpose for which the loans were obtained.

(d) In our opinion and according to the information and explanations given to us, and the procedure performed by us, there are no funds raised on short term basis which have been utilized for long term purposes.

(e) In our opinion and according to the information and explanations given to us, the company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.

(f) In our opinion and according to the information and explanations given to us and on overall examination by us, the company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies.

(x) (a) In our opinion and according to the information's and explanation given to us, the Company has raised money by way of initial public offer during the period under reporting was applied for the purposes for which fund raised.

(b) In our opinion and according to the information and explanations given to us, the company has not made preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, clause 3 (x) (b) of the order is not applicable.

(xi) (a) During the course of our examination of the books and records carried out in accordance with the generally accepted auditing practices and according to the information and explanations given to us, we have not noticed any case of fraud by the company or any fraud on the Company by its officers or employees during the year. The management has also not reported any case of fraud during the year.

(b) According to the information explanation given to us and on the basis of our examination of the records of the company, no report under sub-section (12) of section 143 of the Companies Act has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.

(c) As reported to us by the management, there are no whistle- blower complaints received by the Company during the year.

- (xii) According to the information explanation given to us, the company is not a Nidhi Company. Accordingly, the provisions of Clause (xii) of paragraph 3 of the order are not applicable to the Company.
- (xiii) As per the information and explanations given to us and based on our examination of records of the Company, transactions with the related parties are in compliance with sections 177 and 188 of Companies Act, 2013 where applicable, and the details have been disclosed in the financial statements, as required by the applicable accounting standards. Identification of related parties were made and provided by the management of the company,

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Chartered Accountants

(xiv) (a) Based on information and explanations provided to us and our audit procedures, in our opinion, the company has internal audit system commensurate with the size and nature of its business and has appointed internal auditor in compliance with section 138 of the Act and applicable rule.

(b) We have considered the internal audit report of the company issued till date for the period under audit.

- (xv) In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with directors or persons connected with him for the year under review. Accordingly, the requirement to report on Clause 3(xv) of the Order are not applicable to the Company.
- (xvi) (a) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934 (2 of 1934). Accordingly, the requirement to report on Clause 3(xvi) (a), (b) and (c) of the Order are not applicable to the Company.

(b) The company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India.

(c) As per the information and explanations received, the group does not have any Core Investment Company (CIC) as part of the group.

- (xvii) According to the information explanation given to us, and based on our examination of records of the company, the company has not incurred cash loss in current financial year or in immediately preceding financial year.
- (xviii) There has been no resignation of the previous statutory auditors during the year.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, the auditor's knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date all liabilities falling due within a period of one year from the balance sheet date all liabilities falling due within a period of one year from the balance sheet date all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) In our opinion and according to the information and explanations given to us, there is not liability of the company under the provisions of section 135 of the Companies Act, relating to Corporate Social Responsibility. Accordingly, the requirement to report on Clause 3(xx) (a) and (b) of the Order are not applicable to the Company

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FOR B MANNA & CO Chartered Accountants FRN:325326E

Biswanath Manna (Proprietor) M.No. 061940 Place: Kolkata Date:30/05/2023 UDIN: 23061940BGVGGP7774

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Annexure B" to the Independent Auditors' Report

(Referred to in paragraph 2(A) (f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date of Kandarp Digi Smart BPO Limited)

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

Opinion

We have audited the internal financial controls with reference to Financial Statements of Kandarp Digi Smart BPO Limited ("the Company") as of 31 March 2023 in conjunction with our audit of the Financial Statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, an adequate internal financial controls system with reference to Financial Statements and such internal financial controls with reference to Financial Statements were operating effectively as at 31 March 2023, based on the internal control with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, issued by ICAI and deemed to be prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial control system with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to financial statements.

Meaning of Internal Financial Controls with reference to Financial Statements

A company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.



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Inherent Limitations of Internal Financial Controls with reference to Financial Statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

FOR B MANNA & CO Chartered Accountants FRN:325326E

Biswanath Manna (Proprietor) M.No. 061940 Place: Kolkata Date:30/05/2023 UDIN : 23061940BGVGGP7774





KANDARP DIGI SMART BPO LIMITED

(Formerly Kandarp Management Services Pvt. Ltd.)

Head Office : Plot No. - 69 & 70, Block-C, Sector-2, Noida - 201301 (U.P.) Ph. :+0120-4089107, www.kdsbpo.com

KANDARP DIGI SMART BPO LTD. (Formerly Known as Kanadarp Management Services Private Limited) BALANCE SHEET AS AT 31ST MARCH, 2023 CIN U74899DL2001PLC109565

		CIN U74899DL2001PLC109303					
			As at		As at		
	Particulars	Note	31st Marc	ch,	31st March, 2022 Rs.		
	Particulars		2023 Rs.		In Lakhs		
I. EQU	ITY AND LIABILITIES						
	reholders' Funds						
	Share capital	1(a)	89	7.30	627.30		
(a) C	Reserves & surplus	1(b)	79	0.74	149.83		
	-current Liabilities						
	ong-term borrowings	2(a)	2	3.72	12.90		
	rent Liabilities						
(3) Cur	rent Liabilities	3(a)	24	0.04	180.68		
(a) 3	Short-term borrowings	3(b)	49	1.49	765.47		
(b)	Frade payables	3(c)	7	3.76	60.34		
(C)	Other current liabilities	3(d)	9	90.23	63.85		
(d) \$	Short-term provisions						
тот	ΓAL		2,60	07.27	1,860.36		
II. ASS	SETS						
(1) Nor	n-Current Assets						
Pro	perty Plant & Equipments and Intangiable assets			07 74	142.66		
(a)F	Property Plant & Equipments	4	A STATE OF THE REAL PROPERTY OF	87.71			
	Intangible assets	4	and the second s	53.97			
	Capital Work in Progress	4(a)	7	54.62			
	Deferred tax assets (Net)	4(b)		9.26	0.08		
	rrent assets	ONE S	10 P S0		DN -		
	Trade receivables	5(a)	5	10.83			
	Cash and cash equivalents	5(b)		23.67			
	Short term loans and advances	5(c)		40.08			
	Other current assets	5(d)	1	27.12	14.76		
	TAL		2,6	07.27	1,860.36		

Note-12 Notes on Accounts & Note-13 Significant Accounting Policies forming part of accounts

As per our audit report of even date attached herewith

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For & On Behalf of Board of Directors KANDARP DIGI SMART BPO LTD.

FOR B MANNA & CO. Chartered Accountants FRN:0325326E

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Biswanath Manna (Proprietor) M No.061940 UDIN 23061940BGVGGP7774

Place: New Delhi Date: 30/05/2023

Pankaj Rai

Director DIN:05250574

Parbind Jha CFO

Sunil Kumar Rai Managing Director DIN: 01989744

Niharika Gupta Company Secretary

M.No.50409

RP DELHI

Regd. Office : GF-22, Hans Bhawan, 1, Bahadur Shah Zafar Marg, New Delhi-110002, Ph. : 011-23378813, Fax : 011-23378812 CIN: U74899DL2001PLC109565



KANDARP DIGI SMART BPO LIMITED

(Formerly Kandarp Management Services Pvt. Ltd.)

Head Office : Plot No. - 69 & 70, Block-C, Sector-2, Noida - 201301 (U.P.) Ph. :+0120-4089107, www.kdsbpo.com

KANDARP DIGI SMART BPO LTD.

(Formerly Known as Kanadarp Management Services Private Limited)

PROFIT & LOSS STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2023

		CIN U74899DL2001PLC109565					
			As at	As at			
	Particulars	Note	31st March,	31st March, 2022 Rs.			
			2023 Rs. In	In Lakhs			
١.	Revenue from Operations	6	1611.28				
11.	Other Income	7	2.22	1.15			
III.	Total Income		1613.51	1,281.61			
IV.	Less: Direct Expenses						
	Employee benefits Expenses	8	135.91	158.57			
	Finance costs	9	27.41	23.26			
	Other expenses	10	1262.30	state of the second			
	Non Cash Expenses - Depreciation	11	62.24				
	Total Direct Expenses		1487.86				
V.	Profit /(loss) before exceptional items and tax (III-I	V)	125.64	123.42			
VI.	Exceptional Items						
VII.	Profit/(Loss) before tax(V-VI)		125.64	124.57			
VIII	Tax Expense:						
	(1) Current tax		32.67				
	(2) Deferred tax		-9.18				
IX	Profit/(loss)for the period from continuing operations(\	/11-	102.16	88.67			
	VIII)		and particular				
X	Profit/(loss) from discontinuing operations		C	-			
XI.	Tax expense of discontinuing operations		C	-			
XII.	Profit/(loss) from discontinuing operations (after tax) (X-	0000000	- NO			
XIII.	Profit/(Loss) for the period (IX+XII)		102.16	88.67			
XIV.	Earning per equity share:						
	(1) Basic		1.14	1.41			
	(2) Diluted		1.33				
	(2) Diluted		THE OWNER AND ADDRESS OF TAXABLE PARTY.	البي كان إن الكر أنابته الجرار بين عنه وتكريت ولكرت التيوان التيواني والمائد كرامة والمائد كرون المراج			

Note-12 Other Notes on Accounts & Note-13 Significant Accounting Policies forming part of accounts

As per our audit report of even date attached herewith FOR B MANNA & CO.

1:0325326

Accov

For & On Behalf of Board of Directors KANDARP DIGI SMART BPO LTD.

Chartered Accountants FRN:0325326E

Biswanath Manna (Proprietor) M No.061940 UDIN 23061940BGVGGP7774 Place: New Delhi Date: 30/05/2023

Pankaj Rai

Director DIN:05250574

Parland Jha CFOX

Sunil Kumar Rai Managing Director DIN: 01989744

DELHI

Niharika Gupta Company Secretary M.No.50409AR

Regd. Office : GF-22, Hans Bhawan, 1, Bahadur Shah Zafar Marg, New Delhi-110002, Ph. : 011-23378813, Fax : 011-23378812 CIN: U74899DL2001PLC109565

KANDARP DIGI SMART BPO LIMITED

(Formerly Kandarp Management Services Pvt. Ltd.)



	rp Management Ser			
Head Office : Plot No 6	9 & 70, Block-C, Sec	tor-2, Noida - 201301	(U.P.)	
Head Office : Plot No 0 KANDARP DIGI SM	120-4089107, www.k	dsbpo.com		
(Formerly Known as Kanadarp Mana	gement Services	Private Limited)		
CASH FLOW S	TATEMENI			
FOR THE YEAR ENDING	31ST MARCH, 2023	FY 202	1.22	
	FY 2022-23	Amou		
Particulars	Amounts		111.5	
	125.64	(Rs. In Lakhs) 124.57		
Profit before taxation and Extra ordinary items	120.01	-		
l <i>djustments for:</i> Depreciation	62.24	5.44		
nterest income	(2.22)	(1.15) 23.26	2	
nterest Paid	27.41	-		
in Marking Conital:		-		
Changes in Working Capital: Increase) / Decrease in Trade Receivables	(198.33)	16.09		
Increase) / Decrease in Other Current Assets	(112.36)	(1.35)		
Increase) / Decrease in Other non Current Assets	(273.98)	126.27		
ncrease / (Decrease) in Trade Payables	26.37	(14.88)		
ncrease / (Decrease) in Short term Provisions Increase / (Decrease) in Other Current Liabilities	13.43	17.13		
Cash generated from operations	(331.79)	295.38		
Income taxes paid/ Adjustment	(33.91)	(598.81)	(303.42)	
Net cash from operating activities	-	(365.70) -	(000.42)	
the settivities		-		
Cash flows from investing activities Sale / (Purchase) of Tangible Assets	(7.29)	(132.82)		
Capital work in progress	-	(55.00)		
Sale / (Purchase) of Intangible Assets	(353.97)	49.23		
(Increase) / Decrease in Short term Loan and Advances	(113.44)	49.23		
Cureent Investment	2.22	1.15		
Interest income Net cash used in investing activities		(472.49)	(137.43)	
		-		
Cash flows from financing activities		557.60		
Bonus Equity Share Issued	40.32	(78.16)		
Increase / (Decrease) in short-term borrowings Increase / (Decrease) in long-term borrowings	29.86	(21.01)		
Interest Paid	(27.41)	-		
Equity Share Issued	270.00			
Security Premium	540	852.77	435.17	
Net cash used in financing activities		14.57	(5.68)	
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of period		9.10	14.78	
Cash and cash equivalents at beginning of period		23.67	9.10	
As per our audit report of even date attached herewith	F	or & On Behalf of Boar	d of Directors	
FOR B MANNA & CO.			and	
Chartered Accountants		20		
FRN:0325326E	July.			
(\mathcal{E})	Pankaj Rai	Sunil Kuma	ır Rai	
Biswanath Manna	Director	Managing D		
(Proprietor) M No.061940	DIN:05250574	DIN: 01989		10
UDIN 23061940BGVGGP7774	lal 1	1 AUDAL	DIC	SMA
	Do this day	Niharika Gupta	13	12-1
Date: 30/05/2023	Parking Jha	Company Secretary	à a	ELL P
Place: New Delhi Date: 30/05/2023		M.No.50409	- II	"" [2]
			X	Callen .
				DATI
			1 22270013 F	011 23

Regd. Office : GF-22, Hans Bhawan, 1, Bahadur Shah Zafar Marg, New Delhi-110002, Ph. : 011-23378813, Fax : 011-23378812 CIN: U74899DL2001PLC109565

KANDARP DIGI SMART BPO LTD.		
(Formerly Known as Kanadarp Management Services P	rivate Limited)	
ACCOUNTS FORMING AN INTEGRAL PART OF BALANCE SH	IEET AS AT 31ST MARCH	I, 2023
	As at	As

<u>ote</u> <u>1(a)</u> <u>SHARE CAPITAL</u>				As at 31st March, 2023 Rs. In Lakhs	As at 31st March, 2022 Rs. In Lakhs
A) Authorized Share Capital					
				1,000.00	1,000.00
10,00,000 Equity Shares of Rs 10 each				-	-
B) Issued, subscribed & fully paid up:				897.30	627.30
8973000 Equity Shares of Rs 10 each		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Nos	Nos
Aggregate number of shares allotted as fully paid u payment being received in cash.			L	Nil	Nil
Aggregate number of shares allotted as fully paid u	p by wa	y of bonus s	hares.	Nil	5,576,000.00
Aggregate number of shares bought back.				Nil	Nil
		31st March	is at n, 2023 Rs. In akhs	As 31st March, 202	
C) Reconciliation of number of shares outstand at the beginning and at the end of the reporting period.	ding J	No. of Shares	Values in Rs.	No. of Shares	Values in Rs.
		6,273,000	627.30	697,000	69.70
Equity Shares at the beginning of the year		0,273,000	021.00	5,576,000	557.60
Bonus Equity Shares allotted during the year		2,700,000	270.00		
Equity Shares issue during the year Equity Shares at the end of the year	-	B,973,000	897.30	6,273,000	627.30
D) Shares Holding Patterns in respect of each			As at h, 2023 Rs. In		s at 22 Rs. In Lakhs
class of shares: Each Equity Shareholders holding more than 5% shares.		o, of Shares	% of total shares	No. of Shares Held	s % of tota
		500,400	5.58	500,400	
Meenakshi Pathak		5.643.000	62.89	5,643,000	
Reliable Data Services Ltd.		126,000	1.40	the second se	
Sunil Kumar Rai Total:		6,269,400	69.87	6,269,400	99.98

The Company has only one class of shareholders, i.e. equity share per value of Rs.10/-. Each shareholder is entitled to vote in case of poll, one share have one vote. Equity share holders are entitled to get dividends in case it is declared by the company on recommendation of the Board. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the company after distribution of all preferential dues, in proportion to their shareholding.

				As at h, 2023 Rs. In	As 31st March, 202	
Shares held by Holding (Companies			% of total shares	No. of Shares Held	% of total shares
Reliable Data Services Ltd			5,643,000	62.89	627,000	10.00
Reliable Data Services Lto						
	As on 3	1/03/2023		As on 31	/03/2022	
E) Disclosure of Share			Change in Equity			Change in Equity
Holding Promoters Share Holding Promoters	No. of Shares	% of total shares		No. of Shares Held	% of total shares	
	Held	5,58	2.40	500,400	7.98	0%
Meenakshi Pathak	500,400	62.89		5.643,000	89.96	0%
Reliable Data Services Lt Sunil Kumar Rai	5,643,000	1.40		126,000	2.01	0%
	6,269,400	69.87	30.08	6,269,400	99.95	0%





KANDARP DIGI SMART BPO LTD.

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(Formerly Known as Kanadarp Management Services NOTES TO ACCOUNTS FORMING AN INTEGRAL PART OF BALANCE	SHEET AS AT 31ST MARCH	, 2023
ote o. <u>1.(b)</u> RESERVES & SURPLUS	As at 31st March, 2023 Rs_In	As at 31st March, 2022 Rs In
i) Share Premium Account	540.00	<u>134.10</u> (134.10
less :- Bonus Share issued during the year		(134.10
ii) Surplus/Deficit(-) i.e. Balance in Profit & Loss Account		493.47
Opening Balance in profit & loss account	149.83	88.67
Opening Balance in pront & loss docum	102.16	
Add: Profit/(Loss) for the Year	(1.24)	(8.82
Income tax Adjustment		(423.50
less :- Bonus Share issued during the year	250.74	149.83
Total:	790.74	149.83





KANDARP DIGI SMART BPO LTD.

(Formerly Known as Kanadarp Management Services Private Limited)

NOTES TO ACCOUNTS FORMING AN INTEGRAL PART OF BALANCE SHEET AS AT 31ST MARCH, 2023

Note 2(a) LONG TERM BORROWINGS	As at 31st March, 2023 Rs. In Lakhs	As at 31st March, 2022 Rs. In Lakhs
Term-Unsecured Loan Loan From Fed Bank Financial Services Ltd	17.11	
Loan From Fulletron	6.61	12.90 12.90
Total:	23.72	12.90
Note 3(a) SHORT TERM BORROWINGS	As at 31st March, 2023 Rs. In Lakhs	As at 31st March, 2022 Rs. In Lakhs
i) Secured: HDFC BANK O/D A/C	221.00	168.04
(Lien on fixed deposites with bank)	0.00	12.64
Current Maturity of Long Term Borrowings Total:	240.04	180.6

3(b) TRADE PAYABLES

			outstandin	ig for fo	ollowing	period from due	e date of payment	· · · · · ·
Particulars			less than 1yea	1-2 ye	ars	2-3 years	more than 3 year	Total
				,				
Trade Payab	les					······································		
MSME Other			243.93	1	46.00	22.20	179.36	491.49
Disputed due							·	-
Disputed due	- Others						*	491.49
Mioro Small	& Medium Enter	nrises Develor	andum (as requir oment Act 2006) (nese parties durir	claiming	g their st	atus as micro, sm	h the notified autho all or medium ente	rity under the rprises.

22 10

follows

	standing as at March 31, 2022 is as follows Outstanding for following period from due date of payment						
Particulars	less than 1year	1-2 years	2-3 years	more than 3 year	Total		
Trade Payables							
Other	453.7	105.00	27.41	179.36	765.47		
Disputed due- MSME				3	-		
Disputed due- Others					765.47		

The Company has not received any memorandum (as required to be filed by the suppliers with the notified authority under the Micro, Small & Medium Enterprises Development Act 2006) claiming their status as micro, small or medium enterprises. Consequently the amount paid payable to these parties during the year is NIL.

NOLE	3(c) OTHER CURRENT LIABILITIES	As at 31st March, 2023 Rs. In Lakhs	As at 31st March, 2022 Rs. In Lakhs
No.	· · · · · ·	38.86	23.68
	TDS Payable	34.90	36.66
	GST Payable	73.76	60.34
	Total:		

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KANDARP	DIGI SMART	BPO	LTD.
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		(Formerly Known as Kanadarp Management	Services Private Limited)	
		(Formerly Known as Kanadarp Management		2023
		TES TO ACCOUNTS FORMING AN INTEGRAL PART OF BA	ALANCE SHEET AS AT 31ST MARCH,	2025
lote	NO <u>3(d)</u>		As at 31st March, 2023 Rs. In Lakhs	As at 31st March, 2022 Rs. In Lakhs
<u>lo.</u>		Provisions for employee benefits		9.74
		Provisions for employee benches	7.94	2.06
	a)	Salary & Wages Payable	2.09	0.31
		Bonus Payable Provision for Provident Fund	0.13	15.01
			14.74	0.14
		Provision for Gratuity Provision For ESI Fund	0.12	0.14
		Others (specify nature)		3.89
		Provision For Income Tax 2020-21	32.39	32.39
	b)	Provision For Income Tax 2021-22	32.39	02.00
		Provision For Income Tax 2022-23	0.15	0.30
		Audit Fees Payable	90.23	63.85
			90.23	
Note	<u>4(b</u>	Total: DEFERRED TAX ASSETS (NET)	As at 31st March, 2023 Rs. In Lakhs	As at 31st March, 2022 Rs. In Lakhs
No.		the second se	0.08	3.5
Contract of Contract	Net D	Deferred Tax Assets/(Liability) at the beginning of the year	9.18	(3.5
Add	Defe	rred Tax Assets for the year (Refer Note No.4b)	9.26	
, au				1

Net Deferred Tax Assets





KANDARP DIGI SMART BPO LTD.

(Formerly Known as Kanadarp Management Services Private Limited)

NOTES TO ACCOUNTS FORMING AN INTEGRAL PART OF BALANCE SHEET AS AT 31ST MARCH, 2023

5(a)

Note TRADE RECEIVABLES

geing for trade receivables-C		Outstanding	TOTTOTION		e date of payment Rs. In	
	Less than 6 Month	6 month -1year	1-2 years	2-3 years	more than 3 year	Total
rade receivables-Billed	0 WORLD					
Un disputed trade receivables-	571.51	150.56	75.05	38.15		835.27
considered good Un disputed trade receivables- considered doubtful	0.00	0.00	0.00	0.00)	
Disputed trade receivables- considered good	0	C	<u> </u>) <u> </u>	2	
Disputed trade receivables- considered doubtuful (Refer Note No.12 (VII)	C) (>	2 (81.16	
Trade receivables-Un-billed	94.40		0	0	0	94.40

eing for trade receivables-		Outetanding	n for follo	wind	perious nom ut	le dute et paj	11-
		Outstanding	101 10110			le date of payment Rs. In L	
ticulars	Less than 6 Month	6 month -1year	1-2 years	5	2-3 years	more than 3 year	Total
	6 WORLD						
ade receivables-Billed							611.13
disputed trade receivables- nsidered good	405.97	150.16		50.5	4.5	5 -	011.10
disputed trade receivables	- 0.00	0.00)	0.00	0.0	0	
nsidered doubtful isputed trade receivables-	0			0		0	
nsidered good isputed trade receivables- onsidered doubtuful (Refer ote No.12 (VII)	(5 (0	(0	0 86.57	86.5
rade receivables-Un-billed	114.8	0	0	(2	0	812.5
Total		1			1		
Note 5(b) CASH AND C	ASH EQUIVAL	ENTS				As at 31st March, 2023 Rs. In Lakhs	As at 31st March 2022 Rs. Ir Lakhs
						0.0	
a) Balances with Bar b) Cash in hand						16.1	0 7
c) FD in Bank of Indi	a					23.6	9





	(Formerly Known as Kanadarp Managem	ant Services Private Limited)	
	(Formerly Known as Kanadarp Managern NOTES TO ACCOUNTS FORMING AN INTEGRAL F	ART OF PROFIT & LOSS STATE	MENT
	NOTES TO ACCOUNTS FORMING AN INTEGRAL		A REAL PROPERTY AND A REAL
ote o.	6 REVENUE FROM OPERATIONS	As at 31st March, 2023 Rs. In Lakhs	As at 31st March, 2022 Rs. In Lakhs
_		1,611.2	8 1,280.45
	Revenue from Operations	1,611.2	
	Total:		
ote o.	7 OTHER INCOME	As at 31st March, 2023 INR	As at 31st March, 2022 Rs. In Lakhs
		2.2	
	Interest Income	2.2	1.15
	Total:		
Note No.	8 EMPLOYEE BENEFITS EXPENSE	As at 31st March, 2022 Rs. Ir Lakhs	Lakhs
		116.	
	(a) Salaries(b) Provident and other funds(ii) Superannuation scheme		17 <u>3.79</u> 34 10.53
	(b) Provident and other fullds(ii) Superannouter sensitie	14.	54
	(c) Staff welfare expenses (d) Provision for Gratuity		L 1/
	(e) Bonus	2.	09 2.06
	(f) Director's Remuneration		
	Total:	135.	91 100.01
		A	As at
Note No.	9 FINANCE COST	As at 31st March, 2022 Rs. I Lakhs	n 31st March, 2022 Rs. Ir Lakhs
			.41 23.26
	Interest Paid To Banks	27	.41 23.20
	Total:		
Note No.	10 OTHER EXPENSES:	As at 31st March, 2022 Rs. Lakhs	As at As at 31st March, 2022 Rs. In Lakhs
			0.05 4.9
	Advertising & Sales Promotion		0.15 0.1
	Auditors Remuneration		0.38 0.3
	Bank Charges		3.82 16.4
	Communication Expenses		0.91 0.2
	Legal & Professional Expenses		3.38 3.0
	Printing & Stationery		9.91 33.3
	Facility Charges Repair & Maintenance		1.35 1.3 0.16 8.3
	Roc Fee		0.16 8.2 4.04 18.2
	Travelling & Conveyance Expenses		4.04 0.9
	Rates & Taxes		3.99 2.1
	Computer Expenses		0.50 0.5
	Courier Expenses		0.23 0.:
	Insurance Premium		- 0.1
	Car Lease Rent Expenses		4.10 3.
		95	644.
	Accounting Charges		5 56 200.
	Outsources Expenes	2.	
	Outsources Expenes Retainership Expenes	2.	7.33 6.
	Outsources Expenes Retainership Expenes Rent	· · · · · · · · · · · · · · · · · · ·	7.33 6. 5.41 5.
	Outsources Expenes Retainership Expenes		7.33 6.





Note No.	11 DEPRECIATION AND AMORTISATION	31s	As at t March, 2022 Lakhs		As at 31st March, 2022 Rs. In Lakhs 5.44
	Depreciation			62.44	5.44
	Total:	_		62.44	
Note No.	12 NOTES ON ACCOUNTS.	31s	As at March, 202 Lakhs	2 Rs. In	As at 31st March, 2022 Rs. In Lakhs
I)	(i) Contingent Liabilities (a) Claims against the company not acknowledged as debt		Nil		Nil
	(b) Guarantees (c) Other money for which the company is contingently liable	·	Nil		Nil
	 (ii) Commitments (a) Estimated amount of contracts remaining to be executed on capital account and not provided for 		Nil		Nil
	(b) Uncalled liability on shares andd other investments partly paid		Nil		Nil
	(c) Other commitments (specify nature)		Nil Per share		Per share `
II)	PROPOSED DIVIDENDS		Nil		Nil
	Dividends proposed to be distributed to equity shareholders		Nil		Nil
	Dividends proposed to be distributed to preference shareholders Arrears of fixed cumulative dividends on preference shares		Nil		Nil
	AUDITORS REMUNERATION			0.10	0.10
	a. Audit Fee			0.05	
	b. For taxation matters			0.15	
	Total				
IV)				······································	
N N	Disclosure pursuant to Note no. 5(viii) of Part II of Schedule III to the Companies Act, 2013				
	a) CIF Value of Imports		Nil		Nil
	i) Raw materials		Nil		Nil
	ii) Components & Spare Parts		Nil		Ńil
	 iii) Capital Goods b) Expenditure in foreign Currency on account of royalty, know-how professional and consultation fees, interest, and other matters 		Nil		Nil
	 c) Consumption of imported materials and spare parts and componenets 		Nil		Nil
	 Amount remited during the year in foreign currency on account o dividends 	f	Nil		Nil
	e) Earnings in Foreign Exchanges		Nil		Nil
	I. Export of Goods calculated on FOB Basis		Nil	·····	Nil
	II. Royalty etc III. Interest & Dividend	-	Nil		Nil
	IV. Other Income		Nil		Nil
VI)	Details of Related Parties	Nat	ure of Relati	on	
	Name of Related Parties				
	Pankaj Rai		ector		
	Anil Khullar Resignation 16/03/2021		ector		
	Sunil Kumar Rai Appointment 25/02/2021		anaging Direct		
	Mrs Anita Jha Join 30/09/2021	Ind	ependent Dire	ector	
	Reliable Data Services Ltd.	Ho	Iding Compan	У	
	Authentic Healthcare Services Pvt Ltd	Su	bsidiary of Ho	Iding Comp	bany
	Ascent Keyboardlabs Technologies Pvt Ltd	Su	bsidiary of Ho	Iding Comp	bany
	Authentic Developers Pvt Ltd.	Su	bsidiary of Ho	Iding Com	bany
		Su	bsidiary of Ho	Iding Com	pany
	Sharp Eagle Investigation Pvt. Ltd.		baidiany of Ha		

Vibrant Educare Pvt. Ltd.

Reliable Agri Services Private Ltd. Factoring Management Services India Pvt. Ltd. RDS Allied Services Private Limited

ANNA

FRN:0325326E

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Subsidiary of Holding Company

Subsidiary of Holding Company

Subsidiary of Holding Company

Subsidiary of Holding Company

Name of Related Parties	Nature of Transactions	Up to 31.03.2023	Up to 31.03.2022
Authentic Developers Pvt Ltd	Service Received	41.27	175.38
Reliable Data Services Ltd.	Out Source Service Received	778.09	130.56
Reliable Data Services Ltd.	Service Rendered	271.16	3.74
Authentic Healthcare Services Pvt Ltd.	Service Rendered	27.77	28.10
Sharp Eagle Investigation Pvt. Ltd.	Service Received	78.76	108.71
Sharp Eagle Investigation Pvt. Ltd.	Service Rendered	101.37	2.93
Vibrant Educare Pvt. Ltd.	Service Rendered	50.47	47.05
Vibrant Educare Pvt. Ltd.	Service Received	108.46	151.26
Klass Gate way Privte Limited	Service Rendered		2.28
rado date traj i tito antare		1457.35	650.01

Particulars of amount payable/(receivable) to/from related parties as at 31 March 2023

Name of Related Parties	Receivable/ Payable	Upto 31.03.2023	Upto 31.03.2022
Reliable Data Services Ltd.	Payable Service	121.83	65.44
Reliable Data Services Ltd.	Payable Loan		99.07
Authentic Healthcare Services Pvt. Ltd.	Receivable Service	112.51	106.51
Sharp Eagle Investigation Pvt. Ltd.	Payable Service	49.82	77.21
RDS Allied Service Private Limited	Receivable Service	10.47	10.47
Vibrant Educare Pvt. Ltd.	Receivable/ Payable Service	144.94	179.10
Authentic Developers Pvt. Ltd.	Payable Service	49.49	236.83

Disclosure on Loans/ Advance to Directors/ KMP/ Related parties:

Loans or Advances in the nature of loans are granted to promoters, directors, KMPs and the related parties (as defined under Companies Act, 2013.) either severally or jointly with any other person, that are repayable on demand or without specifying any terms or period of repayment.

		as at 31	/03/2023	as at 31/03/2022
Type of borrower	in the		Percentage to the total Loans and Advances in the nature of Ioans	Amount of loan or advance in the nature of loan Outstanding
Promoters	Nil		-	Nil
Directors	Nil		-	Nil
KMP's	Nil		-	Nil
Other Related Parties	Nil			Nil
Total Loans & Advances in the nature of loans	Nil		-	NII

LONG TERM BORROWING

The Company has taken a Un Secured Loan during the year amounting to 16.53 lakhs for the term loan from FULLERTON INDIA CREDIT CO. LTD During the year 2023.

The principle is repayable in 37 monthly instalments starting from April 29/09/2021. However, the payment of interest is made on monthly basis @17%.

The Company has taken a Un Secured Loan during the year amounting to 26.23 lakhs from Fed Bank Finacial Services for the term The principle is repayable in 37 monthly instalments starting from April 04/08/2022. However, the payment of interest is made on monthly basis @18%.





SHORT TERM BORROWING (SECURED)

The Company has taken a Loan during the year amounting to INR 221 lakhs for the Cash Credit from HDFC Bank Ltd During the year 2 Secured by way of charge on all the Books Debts of the company. The starting from April 15, 2021. However, the payment of interest is made on monthly basis @9.5%.

Cash & Cash Equivalents:

Cash and cash equivalents include Cash in hand, balances in current account with bank which are readily available for use by the Company. It also includes Term Deposits with bank Rs 7.50 Lakhs (previous year Rs 7.10 Lakhs) upon which lien created by Bank for

Extraordinary Items:

Extraordinary items are income or expenses that arise from events or transactions that are clearly distinct from the ordinary activities of the enterprise and, therefore, are not expected to recur frequently or regularly. There are nor extraordinary items reported in financial statements.

Prior period Items

Prior period items are income or expenses which arise in the current period as a result of errors or omissions in the preparation of the financial statements of one or more prior periods.

Prior period Income Prior period Income Net Prior period income/ expense

Earning Per Share

Basic Earning per share Diluted Earning per share

As at 31st March, 2023 Rs. In Lakhs	As at 31st March, 2022 Rs. I Lakhs	
Nil	Nil	
Nil	Nil	
Nil	Nil	
1.14	1.41	
1.33	5.39	





13	or s Inta ento The the Sct .g. Ca Ca dat S.h. Bo	ingibles are recognised when it probable that the erprise over its estimated useful life; and the co- e cost and accumulated depreciation for PPE so resulting loss or gains are included in the state preciation is provided based on Written Down redule-II (Section 123) of Companies Act, 2013 pital Work in Progress pital work in progress includes cost of property,	e future economic bene st of the assets can be id, discurded or otherw ment of profit and loss value method over the The Residual value of plant and equipment u	ise disposed off are of within other expenses useful life of respectiv all fixed assets has b nder installation/under	derecognised / other inco e fixed assel een prescrib developmen	I from balance sheet an me. s in accordance with ed at 5% of their origina nt as at the balance she ities necessary to prepa
13	or s Inta ente The the Sct .g. Ca Ca dat	ingibles are recognised when it probable that the erprise over its estimated useful life; and the co- e cost and accumulated depreciation for PPE so- resulting loss or gains are included in the state preciation is provided based on Written Down hedule-II (Section 123) of Companies Act, 2013 pital Work in Progress pital work in progress includes cost of property, te.	e future economic bene st of the assets can be old, discurded or otherwinent of profit and loss value method over the The Residual value of	ise disposed off are of within other expenses useful life of respectiv all fixed assets has b	derecognised / other inco e fixed asset een prescrib	I from balance sheet an me. is in accordance with ed at 5% of their origina
	or s Inta ento The the Sch .g. Ca	ngibles are recognised when it probable that the erprise over its estimated useful life; and the co e cost and accumulated depreciation for PPE so resulting loss or gains are included in the state preciation is provided based on Written Down hedule-II (Section 123) of Companies Act, 2013 pital Work in Progress	e future economic bene st of the assets can be old, discurded or otherwinent of profit and loss value method over the The Residual value of	ise disposed off are of within other expenses useful life of respectiv all fixed assets has b	derecognised / other inco e fixed asset een prescrib	I from balance sheet an me. is in accordance with ed at 5% of their origina
12	or s Inta ente The the	ingibles are recognised when it probable that the erprise over its estimated useful life; and the co e cost and accumulated depreciation for PPE so resulting loss or gains are included in the state	e future economic bene st of the assets can be old, discurded or otherw ment of profit and loss	ise disposed off are of within other expenses	lerecognised / other inco	from balance sheet an me. s in accordance with
	or s Inta ente	ngibles are recognised when it probable that the erprise over its estimated useful life; and the co	e future economic bene st of the assets can be	ise disposed off are of	lerecognised	from balance sheet an
	or s	is a d when it probable that the	a future economic bene	fits that are attributab	e to the ass	ets will flow to the
		ervices, for rental to others or for administrative	purposes.			
	inclu	uded in the assets carrying value or as a seperative asset is an identifiable non-monetary	asset, without physical			
	exp	enditure incurred can be mesured reliably, and	is probable that econom	a penints associated	WILL IL WILL IL	
		ognised. expenditure that are incurred after the item of F rged against the revenue in the profit & loss sta	lement in the period ID V	which costs are mount	cu. monore	,
	an it	em of PPE is replaced, then its carrying amoun	It is de-recognised norm			
	Sub: of Pl	sequent to initial recognition, PPE are stated at PE are required to be replaced in regular interva	ales, the Company reco	gnises such parts as	separate cor d cost of the	nponent of assets. Whe new item of PPE is
	durin	ng the year.		depreciation and impa	rement loss	es. When significant par
	Acco	net of tax credit available under the relevant ta punting Standard and other cost directly attribute aded use. Any trade discounts and rebates are of	able to bring the Proper deducted in arriving at p	urchase price. None	of the assets	are revalued/ impaired
13.e	-	erty, Plant & Equipment jible Property, Plant & Equipment's acquired du	ring the period under re	porting are stated at o	ost. The cos	t comprises purchase
		Flow statement has been prepared by the Con				
13.d	availa	able for use by the Company. Cash Equivalent	is included form beper		re not readi	
12 -				nd, balances in currer	t account w	th bank which are reading available for use of th
	The I	Management believes that the estimates and mable. Actual result could differ from these estimates and	assumptions used in mates.	the presentation of t	nanciai sidi	enterne are present en
	and a	actions, uncertainty about the assumptions and	ods			
	estima	of Estimates: The preparation of the financial s ates and assumptions considered in the report ies) at the end of the reporting period. Although actions, uncertainty about the assumptions an	isu amounto et me	and on managemer	t's hest know	wledge of current event
13.c	Use	of Estimates: The preparation of the financial s	atements in conformity	with the Indian GAA	P requires the and liabilitie	he Management to makes (including continger
3.b.	Accou by an	Inting Policies: Accounting policies are the sp enterprise in the preparation and presentation of	financial statements.			
	statem	nents have been prepared under the historical s have been consistently applied by the compa- unting Policies: Accounting policies are the sp	ny are consistent with th	nose used in the previ	ous year	
<u>3.a.</u>	accour	nting principles in India (Indian GAAP), in order anies (Accounting Standards) Rules, 2021, (as	amended) and the relevention on an	vant provisions of the accrual basis and g	Companies oing concert	Act. 2013. The financia
2 9	Basie	of Accounting: The financial statements of	the Company have	been prepared in a	cordance w	vith generally accepted a Standards notified by
ote Io.	<u>13</u>	SIGNIFICANT ACCOUNTING POLICIES:	R R			
v	Previou	us year's figure: Is years figures have been regrouped / recast w	hereever necessary to	make them comparat		
	Sized C	Company"				
1	The Cor	ompany is a Small & Medium Sized Company a mpanies Act, 2013. Accordingly, the company	as defined in the Company has complied with the	anies (Accounting Standards	as applical	ble to Small & Medium
	Other A	accounting Policies			adeada) Bul	os 2021 notified under
	Segmer AS-17 h	nt Reporting: The Company operates in single as not disclosed.	line of business in one	geographical alea. In		
		16 against RCL has been moved in NCLT, Mur Fund and Security deposit long term assets is s				
1) 0	Rs 08.	21 lacs due from M/s Reliance Communication	.e., Kandarp Managem	r more than one year. ent Services Private L	imited unde	r section 9 of IBC
ii C ()		s Pending Litigations de receivables include an amount of Rs.108.21	lacs due from M/s Reli	ance Web Store Limit	ed out stand	ing for more than two
i) ii C ()		s Pending Litigations				





1	Revenue Recognition: Revenue from rendering of services is recognized on performance of the service agreement on the basis of completed service contract method and to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured, and no significant uncertainty exists regarding the amount of consideration that will be derived. Revenue from interest are recognized on time proportion basis taking into account the amount outstanding and at the rate applicable. Revenue from Dividends are recognized only when the owner's right to receive is established. Other revenue such as gain on sale of assets or current investments are recognized when they are actually realized.
13.j.	Retirement Benefits:
	The Company's employee benefits mainly includes, salary, wages, bonus and incentives. The employee benefits are recognised in the year in which the associated services are rendered by the employees of the Company. Short term employee benifits are recognised in the statement of profit & loss at undiscounted amounts during the period in which the services have been rendered. Details of long term employee benifits are provided below.
	Defined Contribution Plan: A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions to a statutory authority and have no legal or constructive obligation to pay further amounts. The Company's contributions to defined contribution plans are recognised as an expense in the statement of profit & loss as and when the servives are rendered by employess. The Company has no further obligations under these pains beyond its periodic contributions.
	Defined Benefit Palns: A defined benifit plan is a post-employment benefit plan other than difined contribution plan. Under defined benefit plans the Company provides retirement obligation in the form of gratuity. Under the paln, a lum sum amount is made to eligible employees at retirement or termination of employment based on respective employee's salary and years of services with the Company. The Company records the liability based on actuarial valution under the projected unit credit method.
	Other long term employee benefits: Other long term employee benefits such as encashment of leave balances that were earned by employees over the past period of services are not provided to the employees.
13.k.	Taxation: Tax expenses comprises current and deferred tax. Current income tax is measured at the another expected to be place to the tax authorities in accordance with The Income Tax Act, 1961 enacted in India. Deferred Income Tax reflects the impact of timing differences between taxable income and accounting income originating during the current year and reversal of timing difference for the earlier year. Deferred tax is measured using the tax rate and the tax law enacted or substantively enacted at the reporting date. Deferred tax liabilities are recognized for all taxable timing difference. deferred tax assets are recognized only to the extent that there is reasonable certainty that sufficient future taxable income will be available to realize these assets.
13.1.	Provision, Contingent Liabilities and Contingent Assets: A provision is recognized when the company has a present obligation as a result of past event and is probable that an outflow of resources will be required to settle the obligation, in respect of which reliable estimates can be made. Provisions are determined based on best estimates required to settle the obligation at the balance sheet date. Theses are reviewed at each balance sheet date and adjusted to reflect the current best estimates. Contingent liabilities are not recognized in the financial statement. A contingent assets is neither recognized nor disclosed in the financial statements.
13.n.	a million and a start data
	Events occurring after the balance sheet date are those significant events, both favourable and unfavourable, that occur between th balance sheet date and the date on which the financial statements are approved by the Board of Directors in the case of a company and, by the corresponding approving authority in the case of any other entity. Type of events can be identified :
	(a) those which provide further evidence of conditions that existed at the balance sheet date; and
	(b) those which are indicative of conditions that arose subsequent to the balance sheet date.

ANNA 2 FRN:0325326E 20 Acco



13.m. Earning per Share - Basic earning per share is computed by dividing the net profit after tax by the weighted average number of equity shares outstanding during the period diluted earning per share is computed by dividing the profit after tax by the weighted average number of equity shares considered for deriving basic earning per share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. 13.n. Impairment of Property, Plant & Equipment The carrying amount of assets are reviewed for impairment at each reporting date. An impairment loss is recognised for the amount by which the assets' carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the assets netselling price and value in use. To calculate value in use, estimated future cash flows are discounted to their present value using a pre-tax discount and value in use, to calculate value in use, estimate native cash noves an experience in the processing of the processing of the cash rate and risk specific to the asset. For an asset that does not generate largly independent cash flows, the recoverable amount is determined for the cash generating unit to which the asset belong. Net selling price is best estimate of the amount obtainable from sale of the asset in an arm's length transactions between knowledgable, willing parties, less cost of disposal. 13.o. Foreign Currency Transaction: The Company doesn't have any foreign Currency Transactions For & On Behalf of Board of Directors FOR B MANNA & CO. KANDARP DIGI SMART BPO LTD. Chartered Accountants FRN:0325326E 0 Sunil Kumar Rai Pankai Rai Biswanath Manna Managing Director DIN: 01989744 (Proprietor) Director DIN: 05250574 M No.061940 UDIN 23061940BGVGGP7774 Niharika Gupta Company Secretary M.No.50409 CF Place: New Delhi Date:30/05/2023





12(X)

Note : Other Regulatory Information

(i) The Company do not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.

(ii) The Company did not have any transactions with Companies struck off under Section of Companies Act 2013 or Section 560 of Companies Act 1956 considering the information available with the Company.

(iii) The Company do not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.

(iv) The Company have not traded or invested in Crypto currency or Virtual Currency during the financial year.

(v) The Company have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:

(a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or

(b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries

(vi) The Company have not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:

(a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or

(b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries,

(vii) The Company have not any such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961

(viii) Section 135 of the Companies Act 2013 is not applicable to the company and hence requirements of providing information regarding CSR activities is not applicable here.

(ix) The Company has not granted any loan or advance in nature of loan to promoters, directors, KMPs and other related parties that are repayable on demand or without specifying any terms or period of repayment.

(x) The Company did not carry out transactions with group companies beyond the prescribed number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restricition on number of layers) Rule 2017 is not applicable for the year under consideration.





4 (a)

Capital work in prog	ress (CV	VIP)	-		Rs. In L	.akhs
CWIP		Amount in	CWI	o for a pe	eriod of	Total
	Less Than 1Year	1-2 years	2-3	Years	More than 3 Years	
Projects in progress	z	55		282.06	417.56	754.62





	MUNI AC of	Additione//deductio	Additione (Adductions) during the year Adjustm Date of	Adjustm	Date of	restrictions of the second sec			Depreciations		WDV As at 31/03/2023
Particulars	MUV AS di	Hannah ligin hannah	incloud Sump lour	ante on addition	addition		Rate%	>180 davs	<180 days	for the year	
	01/04/2022	>180 days	< Iou uays		audition	01 50	1004	0.81		10.00	15.00
Computer	24.52					70.42	40.%	10.0			
	CACC					64.66	15%	9.70		00.01	
Office Equipment	00.40							0.0	000		1 0(
Air Canditionan	0.66		0.27			0.93	12%	0.10	20.02		
All Conditioner	20.0					100	1011	100		1 00	
Mater Cor	6.25					C7.0	0/CI	40.0			
NOIDI Car	0.4.0					L	A FOI	0 17			100
001	1 15					CI.I	0/C1	11.0			
010						46 35	10%	4 64		5.00	
Furniture & Fixture	46.35					00.01	2		00.01	00 02	
			361 00			361.00	40%		12.20		
Software			00.100	T				25.25	CC CL	08 00	_
TOTAL	143.59		361.27			504.86		66.62	77.71		
O HAL											154.6
Canital Mork in Dronroce	754.62										

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63.00	-35.00
98.00	-9.18
As Per Company Act	Difference Due to Timing Difference
As Per Income Tax Act	Deferred Tax Liab.





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Note No. 4

			CLASSI	CLASSIFICATION AND RECONCILIATION OF TANGIBLE ASSETS	CILIATION OF TANGIB	LE ASSEIS				
		Gross Block	llock			Depreciations	suc		Net	Net Block
Description	As at 01-04-2022	Additions/ Adjustment	Deductions / Adjustments	As at 31/03/2023	As at 01-04-2022	For the Year	Deduction s/ Adjustmen	As at 31/03/2023	As at 31/03/2023	As at 31/03/2022
							-			
Tengible Assetes										
Computer	121.53			121.53	93.20	13.30		106.50	15.02	28.32
Office Fauipment	78.38			78.38	12.78	29.32		42.10	36.28	65.60
Sdil	3.41			3.41	3.15			3.15	0.26	0.26
Air Conditioner	1.87	0.27		2.14	1.74	0.01		1.75	0.39	0.13
Motor Car	60.7			2.09	5.85	0.39		6.23	0.86	1.24
Furmiture & Fixture	50.18			50.18	3.08	12.19		15.27	34.91	51.10
		0.27		262.73					87.71	
Intangible assets										
Software		361.00		361.00		7.03		7.03	353.97	
		361.00		361.00					353.97	
	262.46			623.73					441.69	146.66
Capital Work in Progress	754.62			754.62					742.62	744.62
TOTAL ·	1.017.09	361.27		1,378.36	119.80	62.24		182.04	1,184.31	891.28





		Analytical Ratios			2022-23				No. of the local division of the local divis	
1	Current Rati	o Current Assets/Current Liab	c ilitie	A 1,401.7		CL 876.48	Ratio	CA 0 963	2021-22 CL 0.01 1,070.34	Rati 4 0
2	Debt-Equity	Ra Total Debt/Shareholder's Eq	Total Debt uity	919.24		Ider's Eq u 1,688.04		Total Debt 1,083	2021-22 Shareholder's Equi 24 777.13	
3	Debt Service Coverage Ratio	Earning Available For Debt Service/Debt Service	Earning for	Debt Serv 215.30		v ice 248.41	Ratio 0.87	Earning for Debt Se		Ratio 0.
4	Return on Eq.	PAT-Pref. Div/Average ui Shareholder's Equity	Profit availa Shareholder	ble for Eq rs	equity	neholder 1.232 59	Ratio	Shareholders	2021-22 q. Avg. shareholder equity	Ratio
				102.10		1,232.59	0.08	88.6	37 737.21	0.1
5	Inventory Turnover Ratio	Sales/Average inventory	Sales	1611.28		nventory 0	Ratio 0	Sales	2021-22 Average Inventory Not Applicable	Ratio
								a deservation and a state of the second state of the second state of the second state of the second state of the		
6	trade Receivable turnover ratio	Net Credit Sale/Avg. Account Receivable	Credit sale	1,611.28	2022-23 Avg. Debt	o rs 911.67	Ratio 1.77	Credit sale 1,280.4	2021-22 Avg. Debtors 5 820.55	Ratio 1.5
7	trade Payable turnover ratio	Net Credit Purchases/Avg. Account Payable	Credit Purcha		2022-23 Avg. Credi	itors (Credit Purchases	2021-22 Avg. Creditors Not Applicable	Ratio
				and the second						
			Net Sales		2022-23 Avg. Worki	ing Capit F	Ratio	Net Sales	2021-22 Avg. Working Capita	Patio
8	Net Capital turnover ratio	Net Sales/Avg. Working Capital acrease in working capital				ng Capit F (53.66)	Ratio (30.03)	Net Sales 1,280.45	Avg. Working Capita	
В	Net Capital turnover ratio Note:-Due to De	Capital		1,611.28	Avg. Worki 022-23 Net Sales	(53.66)	(30.03)		Avg. Working Capita (47.32) 2021-22 Net Sales	(27.06 Ratio
8	Net Capital turnover ratio Note:-Due to De	Capital		1,611.28 2 1	Avg. Worki 022-23 Net Sales	(53.66) R	(30.03)	1,280.45	Avg. Working Capita (47.32) 2021-22 Net Sales	(27.06 Ratio
8 9 7	Net Capital turnover ratio Note:-Due to De Net Profit ratio	Capital acrease in working capital Net Profit/Net Sales		1,611.28 2 102.16 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/	Avg. Worki 022-23 Net Sales	(53.66) R .611.28	(30.03)	1,280.45	Avg. Working Capita (47.32) 2021-22 Net Sales 1.280.45 2021-22	(27.06
F C	Net Capital turnover ratio Note:-Due to De Net Profit ratio	Capital acrease in working capital Net Profit/Net Sales	Net Profit	1,611.28 2 102.16 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/ 2/	Avg. Worki 022-23 Vet Sales 1 022-23 Capital Emp	(53.66) R .611.28	(30.03)	1.280.45 Net Profit 88.67	Avg. Working Capita (47.32) 2021-22 Net Sales 1.280.45 2021-22	(27.06 Ratio 0.07
8 9 1 0 E	Net Capital turnover ratio Note:-Due to Du Net Profit ratio	Capital acrease in working capital Net Profit/Net Sales	Net Profit	1,611.28 2 102.16 2 2 2 2 2 2 3 xes C 153.06	Avg. Worki 022-23 Vet Sales 1 022-23 Capital Emp	(53.66) R .611.28	(30.03) Ratio M 0.06 E atio Ir	1.280.45 Net Profit 88.67	Avg. Working Capita (47.32) 2021-22 Net Sales 1,280.45 2021-22 Capital Employed	(27.06 Ratio 0.07



